

# UCCSN Board of Regents' Meeting Minutes

January 27-28, 1931

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## REGENTS MEETING

January 27, 1931

The Board of Regents met in the Office of President Clark at 10 o'clock on Tuesday, January 27, 1931. Chairman Brown, Mr. Williams, Mr. Wingfield and Dr. Olmsted were present. Absent: Mr. Pratt.

The minutes of December 20, 1930 were approved, on motion of Judge Brown, by the following vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

Dr. Olmsted presented his commission and Oath of Office as Regent and these were duly accepted.

List No. 1, State Claims Nos. 1 to 10 inclusive for the net sum of \$19,446.87 and List No. 14, Regents Checks Nos. 1000 to 1014 for the net sum of \$59,198.06 were, on motion of Judge Brown, approved by the following vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

The bill for the 83 copies of the U. of N. Sagebrush for the 1st semester, \$62.25, was, on motion of Mr. Wingfield, approved by the following vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

On motion of Mr. Williams, the list of candidates for the degrees

and diplomas indicated, as presented to the President by the Registrar, after having been passed by the general faculty, was approved by the following vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

Following is the list on which the above action was taken:

#### Teacher's Diploma of High School Grades

Fred Baldini	Gretchen Cardinal
Bernice Blair	Mary Hancock

#### Two-Year Normal Diploma

Julia de Kinder (9/26/30) Arline Springmeyer  
Ruby Spoon Fraser (9/26/30)

#### Bachelor of Arts

Fred Baldini	Harry Lipparelli
Bernice Blair	Loren Pease
Gretchen Cardinal	Flora Weed
Mary Hancock	Paulina Westover
Walter Johnson	

#### Bachelor of Science

Jean de Berard	Kenneth St. Clair
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#### Bachelor of Science in Chemistry

Jack Thurston

#### Master of Arts

Milan J. Webster

#### Bachelor of Science in Electrical Engineering

Merle Smart

#### Bachelor of Science in Mechanical Engineering

Ernest M. Clays	Howard W. Lambert
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George H. Ladd

Bachelor of Science in Mining Engineering

Williams Wallace White (see page 88)

At the request of Dr. Chappelle, President Clark presented the resignation of Associate Professor E. E. Williams, to take effect September 1, 1931, which was on motion of Regent Williams, accepted by the following vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

President Clark presented the Thank You letter for courtesies extended by the University from (a) The Nevada State Press Association and (b) University of California Veterinary Department.

On recommendation of Dean Hall, President Clark recommended that Professor Traner be made Head of the Department of Secondary Education.

Mr. Wingfield moved that the President's recommendation be approved. Vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

President Clark submitted his report on salaries paid by State-supported institutions, etc. as follows:

To the Honorable the Board of Regents  
of the University of Nevada

Gentlemen:

I beg to submit to your Honorable Board the following summarized

REPORT ON COMPARATIVE SALARIES  
OF FACULTY MEMBERS IN  
STATE COLLEGES AND UNIVERSITIES OF THE UNITED STATES:

LAND GRANT (19) STATE UNIV. OF

RANK	COLLEGES(51)	UNIVERSITIES	NEVADA
Deans	\$5193	\$5403	\$4200
Professors	\$4278	\$4071	\$3600
Associate Professors	\$3342	\$3269	\$2700
Assistant Professors	\$2738	\$2617	\$2500
Instructors	\$2005	\$1906	\$1800

Land-Grant College data above from Federal Educational Bulletin 1930 Vol. I, Survey of Land-Grant Colleges, page 570.

State University data above from mimeographed summaries of State University data issued by the Federal Bureau of Education, December, 1929 and 1930.

Above data are reported medians averaged respectively for the 51 and the 19 institutions.

Maximum cases perhaps should be noted simply for information:

Deans : University of Michigan, \$17,000;  
Rutgers, \$13,200;  
University of Iowa, \$12,000;  
5 other institutions with maximum for Deans at \$10,000 and 10 other institutions at \$7,500 to \$10,000.

Professors: 6 institutions - Universities of Illinois, Iowa, Cornell, Ohio State, Virginia and Wisconsin - have maximum for Professors at \$10,000 and 25 others have this maximum above \$5200.

In view of the above facts, I beg to recommend to the Board of Regents that the salary standard of this University of Nevada, at the earliest time possible, either through regular University funds or through gifts, should be advanced to make our University Deans' median salary at least \$5000 and our Department Head and full Professors' median salary at least \$4200, with corresponding advances for other ranks above Instructor. Advanced to this point our University salary standard would then only approximate the present median standard of pay averaged for 70 State Colleges and Universities of the United States.

I further recommend that the ultimate goal the Board should have in mind should be a salary standard of \$5400 to \$6000 for Deans and \$4500 to \$4800 for Department Heads who are full Professors, with corresponding advances for other ranks

above Instructor.

Respectively submitted,

/s/ Walter E. Clark  
President

January 23, 1931

President Clark presented the following suggestions for amendment of Staff Service Annuities regulations as they appear in the Regents Bylaws:

STAFF SERVICE ANNUITIES  
(p. 75 - Laws and Regulations, 1926)

A. Amend preamble sentence to read,

Any member of the University Staff who has been in the full-time service of this University of Nevada continuously for not less than 12 years immediately preceding his or her retirement from active service in this University may be released from active service and may receive either from the income of any endowment fund which may be established for this annuity purpose or from the general funds of this University a service annuity to be granted and determined in accord with the following conditions:

B. Amend Section 1 to read, "Provided the minimum service years above stated have been completed, retirement and service annuity - "

C. Amend Section 2.a to read:

The yearly amount of service annuity to be paid in each case shall be a percentage of the annual cash salary of the person concerned averaged for the last 5 years of the person's active service in this University of Nevada. The percentage in each case shall be 12% for the minimum service time of 12 years increased by 1% for each full-time year of service in this University of Nevada beyond the minimum 12 years of full time service by the person concerned in any other University, College or Normal School, prior to the beginning of the person's service in this University of Nevada, provided that the upper percent limit in any case shall be 25%. In no case shall any service annuity granted by this University to any

member of its Staff exceed \$1800 per year.

- D. Amend Section 2.b by changing 10 in the first line to 12, making the phrase read, "having been 12 full-time years, etc."

Add:

4.a In determining the "full-time years of service" in any case the length of any leaves of absence formally granted by the Board of Regents of this University shall not be counted in the service time, neither shall such leaves of absence be considered as breaking the continuity of service time.

b The percentage allowance for service time in other institutions than this University of Nevada shall not be effective in the case of any person who has already been granted any form of annuity or pension for such previous service.

Mr. Williams moved the adoption of the amendments as suggested.

Vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

President Clark presented to the Board a letter from Dr. Hamer, in which he, as Head of the State Department of Health, outlined his plan to recommend to the Legislature that the Pure Food and Drug Department and the State Hygienic Laboratory, now under the jurisdiction of the University, should become subsidiary Department of the State Board of Health, with no change in the present personnel of these two Public Service Departments.

President Clark asked the Board to authorize him, in collaboration with Judge Brown, to prepare an Act to submit to the present Legislature authorizing the Regents to assess fees and tuition charges at this University of Nevada in amendment of Section 10 of Statute No. 4648 as amended, Stats. 1921, 7.

Mr. Wingfield moved that the Board grant the requested authority to the President. Vote:

Mr. Williams	Aye
Mr. Wingfield	Aye

Dr. Olmsted	Aye
Judge Brown	Aye

President Clark gave his report on the Spring semester enrollment.

President Clark requested permission to ask the Legislature to transfer to the University the State Historical Society property to the left just outside the University gates.

Dr. Olmsted moved that the President be authorized to make this request. Vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

Mr. Williams submitted his Resolution in regard to gambling as he had advised the Board he would do at this meeting.

WHEREAS, it is generally understood that the present Legislature will be asked to legalize all forms of gambling, and

WHEREAS, we believe that open gambling will prove very detrimental, as it did in the past, to the material well being and proper mental development of the students of this University,

THEREFORE, BE IT RESOLVED, by the Board of Regents of the Nevada State University, that we most earnestly petition your honorable body not to enact any law which would bring back open gambling to Nevada.

Judge Brown stated that he was opposed to wide-open gambling and his attitude on the question was well known, but suggested that it was not proper for the Regents to adopt such a Resolution since the Board is a part of the State Government and has definite duties given to it, such as the management and control of the affairs of the State University and of its finances, requesting a gift of land, a change of law with reference to tuition and fees, etc., etc., but that on any moot question not directly concerned with the duties of the Board, in his opinion, the Board should not give its advice or make requests of the Legislature and that he personally was not in favor of the Resolution submitted by Mr. Williams. Further Judge Brown said he realized that if Mr. Williams' motion came to a vote, it might place some member in an unfortunate position. He presumed that at least the

majority of the Board would be opposed to the passage of a wide-open gambling law, but it would place the Regents, if they voted down Mr. Williams' resolution, as being in favor of gambling. He submitted the following as a substitute motion:

WHEREAS, a resolution has been moved to the effect that this Board express to the Legislature its opposition to any law which will legalize gambling, and

WHEREAS, the Board of Regents of the University of Nevada is a branch of the State Government, having the control and management of the affairs of the University and funds of the same, and whose duties and powers are defined by statute,

RESOLVED: That in the opinion of the Board it would be an act of impropriety for this Board to advise the Legislature, or to attempt to influence its action in matters not connected with the affairs and finances of the University;

FURTHER RESOLVED: That this Board recognizes and affirms the right of each individual member of the Board, as a citizen to take such attitude as he desires with respect to any pending or proposed legislation, and that in the matter of any proposed law for legalizing of gambling any individual member of the Board who is opposed to the passage of such a law may properly petition the Legislature against its enactment, and use his influence as a citizen against it, and is entitled to declare that he believes the legalizing by the State of gambling, either by the licensing of games or otherwise, might have a harmful effect on some of the students of the University.

After discussion, Judge Brown suggested the adoption of the substitute motion for the Resolution offered by Mr. Williams. Mr. Wingfield seconded the motion. Vote:

Mr. Williams	No
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

The Resolution introduced by Judge Talbot at the close of the last meeting and laid over until this meeting was read for the benefit of Dr. Olmsted. Mr. Wingfield moved that this Resolution of December 20, 1930, consideration of which was postponed to this meeting, be rejected. Vote:

Mr. Williams	Aye
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Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

Judge Brown asked that the card of presentation of Mackay Science Hall, which bears the inscription on the plaque of the building, signed by Mr. Mackay and which Mr. Mackay handed to him as Chairman of the Board at the Dedication Ceremonies on October 24, 1930 be placed in the Regents files for safekeeping.

The matter of unethical conduct on the part of Mr. Blackler as intimated by Judge Talbot at the last meeting, was brought up for discussion and the President reported on the matter. After hearing the report, Mr. Wingfield moved that the Board finds the charges of misconduct against Mr. Blackler unfounded. Vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

Mr. Williams moved that Judge Brown be elected Chairman of the Board for the ensuing 2 years. Dr. Olmsted seconded the motion. Vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Not voting

Dr. Olmstead moved that Mr. Wingfield be elected Vice Chairman. Judge Brown seconded the motion. Vote:

Mr. Williams	Aye
Mr. Wingfield	Not voting
Dr. Olmsted	Aye
Judge Brown	Aye

Dr. Olmsted moved that Miss Beckwith be re-elected Secretary. Vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

On motion of Mr. Wingfield, seconded by Dr. Olmstead, the following Resolution was adopted:

RESOLVED, that the Board of Regents suggest to Mr. Walter E. Pratt that he, at the earliest possible time, render his final account as Executor of the Rousseau Estate and that, at the time of filing such account, he also file his petition for distribution in order that the money and property remaining in his hands as Executor may be distributed in accordance with terms of the Will to the Board of Regents as Trustee.

Vote:

Mr. Williams	Aye
Mr. Wingfield	Aye
Dr. Olmsted	Aye
Judge Brown	Aye

Adjourned.

George S. Brown  
Chairman

Carolyn M. Beckwith  
Secretary